

**TEXAS STATE BOARD OF PHARMACY**  
**333 GUADALUPE ST, STE 3-600**  
**AUSTIN, TEXAS 78701**  
**(512) 305-8001**  
**Fax (512) 305-8009**  
**<http://www.tsbp.state.tx.us>**

**2 VACANCIES**

**JOB VACANCY NOTICE**  
**Legal Assistant III (3576)**  
Salary Group B19

Listing No. TBP14-014 Opening Date: January 6, 2014  
Functional Title: Legal Assistant III Closing Date: January 17, 2014  
Type: Full-Time  
Beginning Salary: \$3,543.50/month  
Refer To: Ann Driscoll

**JOB DESCRIPTION:**

The Texas State Board of Pharmacy (TSBP) is seeking an enthusiastic and highly motivated professional. The ideal candidate will perform advanced legal assistant work in the legal division. Work involves preparing, typing, editing, researching, analyzing and drafting legal and administrative correspondence and documents, including those relating to administrative disciplinary proceedings. Assists with preparations for hearings. Maintains legal and confidential files. Maintains communication with clients, opposing counsel, agencies and the general public. Assists attorneys with successful case management.

**MINIMUM QUALIFICATIONS** (License, Education, Experience):

Graduation from an accredited four-year college or university with major course work in law or a related field is highly preferred. Should have a minimum of three years experience in legal secretarial/assistant work, with considerable knowledge of business English, standard office procedures, and legal terminology and administrative and court procedures. Experience in a healthcare regulatory agency is desirable. Education and experience may be substituted for one another. Certification as legal assistant is desirable. Minimum typing speed 50 wpm.

**REMARKS**

Application must be submitted with a cover letter that focuses on the applicant's unique qualifications for the position. Applicants who are selected for interviews will be required to complete skills tests in the Austin office. Must submit a State of Texas employment application. Application must be completed with all requested information. Incomplete & unsigned applications will not be considered. Resume may supplement, not replace application. Applications must be received in the TSBP office by 5 p.m. on the closing date.

Detailed job description may be downloaded from the TSBP website:

**<http://www.tsbp.state.tx.us>**.

The State of Texas application form may be downloaded from the Texas Workforce Commission's web site: <http://www.twc.state.tx.us/jobs/job.html>. Mail or fax completed applications to: Texas State Board of Pharmacy, 333 Guadalupe St, Ste 3-600, Austin Texas 78701, FAX 512/305-8009.

*This job is covered by the Fair Labor Standards Act (FLSA). Employees in jobs covered by FLSA who actually work in excess of 40 hours in a workweek receive time off at a time-and-one-half rate as the primary method of compensation in lieu of cash payment.*

*An Equal Employment Opportunity Employer  
TSBP does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or veteran status.*

## TEXAS STATE BOARD OF PHARMACY

**POSITION TITLE:** Legal Assistant  
**DIVISION:** Legal  
**SUPERVISOR:** General Counsel  
**TEAM LEADER:** Legal Assistant Team Manager  
**STATE CLASSIFICATION TITLE:** Legal Assistant III  
**STATE CLASSIFICATION NUMBER:** 3576  
**STATE PAY GROUP:** B19

### **GENERAL POSITION DESCRIPTION:**

Performs highly complex (senior-level) legal assistant work. Work involves coordinating legal activities; researching, analyzing, investigating, drafting, preparing, and editing legal and administrative correspondence and documents, including those relating to administrative disciplinary proceedings. Maintains legal and confidential files. Maintains communication with clients, opposing counsel, agencies and the general public. Assists attorneys with case management. Assists with preparations for informal conferences and hearings. May supervise the work of others.

### **REPORTING RELATIONSHIPS:**

Works under the limited supervision of the Legal Assistant Team Manager, with considerable latitude for the use of independent judgment and initiative concerning priorities, methods, and procedures to accomplish assigned duties. Work is subject to review by General Counsel, Attorneys in the Division, and the Legal Assistant Team Manager.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Assists with the scheduling and coordination of informal conferences and formal disciplinary hearings, as well as depositions and other meetings/interviews with attorneys and clients.

Coordinates with peer assistance program for reports and appearances at informal conferences.

Drafts, prepares, and files complex legal documents for attorneys relating to formal and informal disposition of contested cases, temporary suspension hearings, and administrative proceedings, and reviews and edits these letters/documents for accuracy. Documents include Preliminary Notice Letters, Eligibility Letters, Notices of Hearing, Pleadings, Discovery Requests and Responses to Discovery Requests, Motions, Responses to Motions, Briefs, Findings of Fact and Conclusions of Law.

Enter and maintain case information on referred cases into the Legal Division database, agency database, and tracking logs.

Prepares and coordinates the service of various legal and administrative documents including subpoenas to witnesses and parties to actions, notices of deposition to witnesses and parties to actions, and other legal documents.

Coordinates, assembles, scans, and prepares evidence, exhibits, affidavits, and other documents for use in legal proceedings.

**ESSENTIAL DUTIES AND RESPONSIBILITIES (cont'd):**

Drafts and prepares proposed and final Agreed Board Orders, with appropriate cover letter of explanation.

Drafts and prepares Board Orders for attorneys, including complex letters to licensees explaining the terms of the Orders.

Assembles legal and administrative documents and prepares notebooks for use at Board meetings, and informal and formal disciplinary hearings. Prepares for and may attend disciplinary hearings.

Communicates with complainants verbally or in writing.

Under the direction of the agency's General Counsel, may participate in informal conferences giving licensees an opportunity to show compliance with the laws and rules governing the practice of pharmacy.

Drafts and prepares correspondence to complainants, licensees, attorneys, and other members of the public, which may involve legal interpretations and decisions.

Responds to requests for public information regarding complaint and disciplinary actions verbally or in writing.

Checks citations, quotations, footnotes, and references for accuracy.

Files pleadings with the State Office of Administrative Hearings.

Reviews mail and phone calls/messages for attorneys.

Determines work priorities and schedules time accordingly.

Assists in the organization and maintenance of Division files.

Assists in the development of Division forms and procedures.

May provide information about established adjudicative policies and procedures and explain previously interpreted laws, rules, and regulations to Board customers and staff.

May answer routine correspondence not requiring attention of supervisor.

Maintains sufficient supplies on hand.

Complies with all agency personnel policies, including regular attendance.

**OTHER DUTIES:**

Performs related duties as required.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Working knowledge of standard office procedures and office equipment, including personal computer.
- Working knowledge of Microsoft Word and Excel with the ability to effectively enter and update information in a workbook, and use forms and templates.
- Ability to access, input, and retrieve information from the computer.
- Interpersonal skills to interact with a variety of contacts professionally and tactfully.
- Ability to maintain confidentiality.
- Considerable knowledge of Division policies and procedures.
- Ability to type quickly and accurately.
- Ability to work independently and manage time efficiently.
- Ability to manage multiple priorities concurrently.
- Memory skills.
- Interpersonal skills to interact with the public courteously and professionally.
- Ability to draft letters and legal and administrative documents.
- Ability to pay close attention to detail.
- Thorough knowledge of agency policies and procedures.
- Ability to maintain effective working relationships with other employees.
- Ability to analyze legal problems, and to interpret case law, statutes, rules, and procedures.

**EDUCATION AND EXPERIENCE REQUIREMENTS:**

Graduation from an accredited four-year college or university with major course work in law or a related field is highly preferred. Should have a minimum of three years experience in legal secretarial/assistant work, with considerable knowledge of business English, standard office procedures, and legal terminology and administrative and court procedures. Experience in a healthcare regulatory agency is desirable. Education and experience may be substituted for one another. Certification as legal assistant is desirable. Minimum typing speed 50 wpm.

**LICENSE REQUIRED:** None

**ENVIRONMENT/PHYSICAL CONDITIONS:**

Normal office environment. Tobacco-free environment. Work involves sitting and operating a personal computer for long periods of time. Work involves reading and reviewing large numbers of documents. Work involves processing information quickly and accurately. Work involves frequent retrieval and replacement of files into 4- and 5-drawer vertical filing cabinets, and transporting of files between offices and filing cabinets. Work involves frequent verbal communications with others. Work may involve travel to conferences and meetings.

The specific statements shown in each section of this position description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job.

Revised 12/2013  
Replaces 10/2009