

Texas State Board of Pharmacy (515)
Proposed Exceptional Items for FY26-FY27 Legislative Appropriation Request

New Full Time Employees			FY2026	FY2027	Total
Priority	TEAM	New Positions			
1	IT	Programmer V (B28)	125,000.00	125,000.00	250,000.00
2	IT	Programmer IV (B26)	110,000.00	110,000.00	220,000.00
3	IT	Network Specialist IV (B23)	90,000.00	90,000.00	180,000.00
4	Operations	Accountant VII (B26)	102,980.00	102,980.00	205,960.00
5	Licensing	Program Supervisor VII (B25)	91,836.00	91,836.00	183,672.00
6	Legal	Epidemiologist IV (B25)	95,000.00	95,000.00	190,000.00
7	IT	Web Administrator III (B23)	90,000.00	90,000.00	180,000.00
8	PMP	Program Specialist III (B19)	62,136.00	62,136.00	124,272.00
9	Legal	Information Specialist V (B24)	92,000.00	92,000.00	184,000.00
10	Licensing	Program Specialist III (B19)	62,136.00	62,136.00	124,272.00
11	IT	Database Administrator III (B25)	95,000.00	95,000.00	190,000.00
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		Additional Payroll Retirement Contribution (.5%)	5,080.44	5,080.44	10,160.88
		Payroll Health Insurance Contribution (1%)	10,160.88	10,160.88	20,321.76
		Startup Costs for new employees (Telephones, supplies, furnitures, and etc.)	24,000.00	-	24,000.00
		Computer Equipment for new employees	18,000.00	-	18,000.00
		Total	1,073,329.32	1,031,329.32	2,104,658.64
Compensation			FY2026	FY2027	Total
		Targeted Staff Equity Increases	291,665.00	291,665.00	583,330.00
Agency		Merit increase for staff	175,500.00	175,500.00	351,000.00
		Additional Payroll Retirement Contribution (.5%)	2,335.83	2,335.83	4,671.65
		Payroll Health Insurance Contribution (1%)	4,671.65	4,671.65	9,343.30
		Total	474,172.48	474,172.48	948,344.95
Exempt Position Increase			FY2026	FY2027	Total
		Executive Director Salary Increase	25,000.00	25,000.00	50,000.00
		Additional Payroll Retirement Contribution (.5%)	125.00	125.00	250.00
		Payroll Health Insurance Contribution (1%)	250.00	250.00	500.00
		Total	25,375.00	25,375.00	50,750.00
Subscription and Software Updates			FY2026	FY2027	Total
		Upgrade Adobe Subscription (one time cost)	49,140.00	-	49,140.00
		Additional Tableau Licenses	12,495.00	12,495.00	24,990.00
Agency		Chatbot Customer Service Software	TBD	TBD	TBD
		Add Paperless Applications to Certain License Applications and Renewals	TBD	TBD	TBD
		DIR Increases	TBD	TBD	TBD
		TX.Gov Increases	TBD	TBD	TBD
		Total	61,635.00	12,495.00	74,130.00
Conferences and Education			FY2026	FY2027	Total
Agency		Agency Staff Attendance Fees at Conferences	50,000.00	50,000.00	100,000.00
		Agency Staff Training and Education Fees	29,250.00	29,250.00	58,500.00
		Total	79,250.00	79,250.00	158,500.00
FLEET			FY2026	FY2027	Total
Operations		Eight Vehicles for Fleet Replacement Over 10 years old and/or Over 150,000 miles One Time Cost	280,000.00	-	280,000.00
		Total	280,000.00	-	280,000.00
Grand Total:			1,993,761.80	1,622,621.80	3,616,383.59

Estimated Increase of TSBP License Fees

Current License Renewal Fees - effective as of 04-29-2024						
	Application Fee	PRN Surcharge	PMP Fee	OPP	Texas OnLine	Current Total License Fee
Pharmacy	\$ 504.00	\$ 22.00	\$ 37.00	\$ 2.00	\$ 15.00	\$ 580.00
Pharmacist	\$ 316.00	\$ 18.00	\$ 37.00	\$ 2.00	\$ 5.00	\$ 378.00
Pharmacy Technician	\$ 76.00	\$ -	\$ -	\$ 2.00	\$ 3.00	\$ 81.00

Fee Increase Option #1 - Increase Pharmacy and Pharmacist Fees for FY26-27					
	Additional Application Fee	Additional PRN Surcharge	Additional PMP Fee	Total Fee Increase	New Total License Fee
Pharmacy	\$ 49.00	\$ -	\$ -	\$ 49.00	\$ 629.00
Pharmacist	\$ 31.00	\$ -	\$ -	\$ 31.00	\$ 409.00
Pharmacy Technician	\$ -	\$ -	\$ -	\$ -	\$ 81.00

Fee Increase Option #2 - Increase Pharmacy, Pharmacist, and Pharmacy Technician Fee Proportionally for FY26-27					
	Additional Application Fee	Additional PRN Surcharge	Additional PMP Fee	Total Fee Increase	New Total License Fee
Pharmacy	\$ 42.00	\$ -	\$ -	\$ 42.00	\$ 622.00
Pharmacist	\$ 26.00	\$ -	\$ -	\$ 26.00	\$ 404.00
Pharmacy Technician	\$ 7.00	\$ -	\$ -	\$ 7.00	\$ 88.00

Fee Increase Option #3 - Across the Board Fee Increase for FY26-27					
	Additional Application Fee	Additional PRN Surcharge	Additional PMP Fee	Total Fee Increase	New Total License Fee
Pharmacy	\$ 19.00	\$ -	\$ -	\$ 19.00	\$ 599.00
Pharmacist	\$ 19.00	\$ -	\$ -	\$ 19.00	\$ 397.00
Pharmacy Technician	\$ 19.00	\$ -	\$ -	\$ 19.00	\$ 100.00