



Newsletter

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PRESIDENT'S COLUMN

by

Jeanne D. Waggener, R.Ph.

“Red Flags” Checklist for Pharmacists YOU MIGHT BE A PILL MILL IF...

The following is a list of conditions that should be “red flags” for pharmacists during their practice of pharmacy and assist pharmacists in determining whether to dispense a prescription issued for controlled substance:

Prescriber frequently writes identical prescriptions for numerous people, indicating a lack of individual dosing.
Long lines are common at your pharmacy with most people presenting prescriptions for controlled substances.
Multiple people arrive at the pharmacy in the same vehicle, or one person is picking up prescriptions for multiple people.
People receive the same controlled substances from multiple prescribers.
Multiple people with the same address present prescriptions from the same prescriber.
People often seek early refills.
You rely solely on the prescriber's representation that prescriptions are legitimate.
You feel compelled to hire “security” to prevent problems.
People pay with cash or credit card more often than through insurance.
Your pharmacy charges and people are willing to pay more for controlled substances than they would at nearby pharmacies.
People comment about the price of the drugs on the street, refer to the drugs by their “street names,” or ask for a specific colored pill.
Multiple people, particularly those who are not regular patrons, bring in prescriptions for controlled substances from the same prescriber.
Drugs prescribed are inconsistent with the prescriber's area of practice (e.g., fentanyl from a dentist).

The prescriber of the drugs is located a significant distance from your pharmacy.
The person's address is a significant distance from your pharmacy and/or from the prescriber's office.
The Prescription Access in Texas (PAT) monitoring system indicates that persons are obtaining prescriptions for the same drugs from multiple prescribers, or that persons are filling prescriptions for the same drugs at multiple pharmacies.
The prescriptions for controlled substances contain non-specific or no diagnosis.
The prescriptions brought to the pharmacy are frequently for hydrocodone, alprazolam, carisoprodol, and/or Flexeril or any combination of these drugs.
The prescriptions are commonly for the highest strength of the drug and/or for large quantities.
If you contact the prescriber, he/she is unconcerned about your apprehensions regarding his/her prescribing practices or unwilling to provide additional information.
The prescriber has been subject to disciplinary action by the licensing board, had the DEA registration removed, or been subject to criminal action.
The number of controlled substances your pharmacy dispenses has significantly increased.
Drug wholesalers have expressed concern about the number of controlled substances ordered by your pharmacy or discontinued supplying the drugs to your pharmacy.
Your pharmacy prepackages controlled substances.
Your pharmacy has been previously warned or disciplined by the Texas State Board of Pharmacy for non-therapeutic dispensing of controlled substances.

If you checked any of the above items, you should immediately review the laws and rules concerning non-therapeutic dispensing, especially Board rule §291.29 (Professional Responsibility of Pharmacists), in the law book or on our website: www.tsbp.state.tx.us (click on Texas Pharmacy Rules and Laws).



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Board Members

The Texas State Board of Pharmacy is pleased to announce the appointment of two new Board members and three reappointments. On September 26, 2013, Governor Rick Perry appointed Christopher M. Dembny, R.Ph., of Richardson, and Bradley A. Miller, Ph.T.R., of Austin. Mr. Dembny and Mr. Miller were appointed to fill the two new board member positions created by SB 500 during the 83rd Legislative Session. Governor Perry reappointed Buford T. Abledt, Sr., R.Ph., of Lufkin, L. Suzan Kedron, of Dallas, and Dennis F. Wiesner, R.Ph., of Austin, to serve six-year terms on the Board.



Christopher M. Dembny is the President of Dembny Pharmacy Consultants LLC. In this position, Mr. Dembny provides consultant pharmacy services to free-standing ambulatory surgery centers, free-standing emergency medical care centers, specialty surgical hospitals, and physician's office practices.

Mr. Dembny was born in Osawatomie, Kansas, and received his Bachelor of Science in Pharmacy degree from the University of Kansas School of Pharmacy. After graduation, he moved immediately to Texas and began working in a chain retail pharmacy setting. After eight years in that setting, he practiced for three years in an independent retail setting. After six years of pharmacy practice in a medium sized hospital, he began work full time in his consulting business, and has been engaged in that practice since 2000.

Mr. Dembny has been very active in the Dallas Area Pharmacy Association, serving on the Board of Directors for five years, including his term as president in 1995-96. He has also been active in the Texas Pharmacy Association (TPA), serving on the Board of Directors for five years, including his term as vice-president in 2011-12. He received the TPA education excellence award in 1995 and the innovative pharmacy practice award in 2004. He is also a member of the Texas Ambulatory Surgery Center Society and the Texas Association of Free-standing Emergency Centers.

Mr. Dembny has been married to his wife Nancy since 1991. They have two children and are members of the Prince of Peace Catholic Church in Plano.



Bradley A. Miller is currently the Pharmacy Technician Operations Supervisor at University Medical Center at Brackenridge (UMCB) Hospital in Austin, TX, a Level I trauma and teaching institution.

Starting as a pharmacy volunteer at Brackenridge Hospital in 1978, Mr. Miller impressed the assistant director, at the time, and was offered a position. He continued to work his way up the ladder, to his current position. He has staffed all of the shifts and

areas of the hospital, including the outpatient pharmacy. In his 32+ years, he has been the mainstay of the department, while the director position has changed some twelve times.

In the late 1990's, Mr. Miller was contracted by Seton to be the pharmacy technician at Renaissance Women's Hospital in Rollingwood, TX. His experience included the process of opening a hospital pharmacy, operating it for several years with a part-time pharmacist, and then, unfortunately, closing it as the hospital closed its doors. Returning to UMCB after the closure of Renaissance, Mr.

Miller continued with his goals of providing quality patient care for the hospital.

Seeing the benefits of pharmacy organizations, Mr. Miller became a member of TSHP and the Austin Chapter, AASHP. He served several times as the elected technician on the AASHP Board. He also has served on various committees within TSHP. In 1997, he received the TSHP Technician of the Year award. While still a member of TSHP and AASHP, Mr. Miller also joined TPA and its local chapter CAPA. In 2005, he received the TPA Technician of the Year award and the Distinguished Technician of the Year award in 2013. He was also elected to serve on the TPA Board of Directors and to serve as the first technician on the TPA's PharmPAC Board. Other positions held have included the Austin Community College (ACC) Technician Advisory Board and the Virginia College Technician Advisory Board. He is currently on the ASHP Technician CE Advisory Panel (to develop new CE for technicians) and was profiled on the ASHP Pharmacy Technician Information Center in 2011. For years, Mr. Miller has provided pharmacy tours of his department to students of various pharmacy programs, to give them an idea of what a hospital pharmacy is like. In late 2012, he provided a mock interview session for several University of Texas College of Pharmacy students. Mr. Miller plans on offering more interview sessions in the future as he believes all students need as much exposure to real life situations, as possible, to become better pharmacists.

Downtime activities for Mr. Miller include recreational kayaking, landscaping, and architecture.



Buford T. Abledt, Sr., attended pharmacy school at Southwestern State College in Weatherford, Oklahoma. He received a bachelor's degree in pharmacy in 1969. In June of 1979, Mr. Abledt opened Abledt's West Loop Pharmacy in Lufkin. In the 28 years at this location, Mr. Abledt purchased two local pharmacies and a medical supply store and combined them with his pharmacy. After experiencing much growth in this location he built and moved into Abledt's

Gaslight Pharmacy in October 2007. Abledt's Pharmacy was awarded the 2006 Small Business Award from the Angelina County Chamber of Commerce and "Best Pharmacist" by the Lufkin Daily News for numerous years.

Professionally, Mr. Abledt is a member of Texas Pharmacy Association, East Texas Pharmacy Association, National Community Pharmacists Association and American College of

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Have you recently moved or changed jobs?

Update your address and employment information

at

www.tsbp.state.tx.us/changeaddress.htm

BOARD MEMBERS

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Apothecaries where he is a past president. Locally, Mr. Abeltd is active in the Kiwanis Club and serves as a deacon at Lufkin's First Baptist Church.

Buford and his wife Melissa have made Lufkin their home since 1976. They have four grown children and seven precious grandchildren.



L. Suzan Kedron received a bachelor of arts degree in architecture from Columbia College, part of Columbia University, in New York and a doctor of jurisprudence degree from South Texas College of Law. Currently, Ms. Kedron is a partner with Jackson Walker, LLP in Dallas.

With Jackson Walker, LLP, Ms. Kedron represents real estate developers, land owners and public entities in a variety of land

use and real estate development issues. Her practice focuses on the following issues: zoning, planning, due diligence, economic development incentives, tax increment financing and litigation. Prior to moving to Dallas, her law practice included corporate and white collar crime, bank fraud, evidentiary procedures, and general business litigation. Her architectural practice concentrated on upper-end residential design and construction.

Ms. Kedron is a member of the American Bar Association, the Dallas Association of Young Lawyers, the New York State Bar Association, and the Texas Bar Association. Ms. Kedron was appointed by Texas Governor Rick Perry to chair the Executive Council of Physical Therapy and Occupational Therapy Examiners. Ms. Kedron is a member of The Real Estate Council - Associate Leadership Council Alumni Association, and the Greater Dallas Chamber - Leadership Dallas 2000-2001. Ms. Kedron completed Leadership University Park in 2004. She is also on the Undergraduate Admissions Committee for the Columbia University Alumni Club of North Texas. Ms. Kedron is currently on the Board of Directors for the Dallas Area Habitat for Humanity.

Ms. Kedron authored the chapter, "Making an Impact Right From the Start" in the book *Inside the Minds: Winning Legal Strategies for Real Estate*, which was released in 2006. She also authored "How Sweet It Is - Or Is It?: The Bittersweet Effects of Domestic Sugar Law," which was published in *Currents: International Trade Law Journal*, Winter 1996. Ms. Kedron spoke at "Rail ~ Volution 1999" on creative access to local, state, and federal funds and gave a presentation on municipal annexations at a CLE program regarding planning and zoning for public officials and lawyers. Ms. Kedron was named as one of Texas' Rising Stars for 2006, 2007, and 2008 by the Texas Monthly magazine. She was also named one of the "Best Lawyers Under 40" by D Magazine. In 2005, Ms. Kedron was selected as one of the "Best Lawyers in Dallas" by D Magazine.



Dennis F. Wiesner received his Bachelor of Science in Pharmacy from the University of Texas in 1970. He is currently employed by H-E-B, a Texas Food-Drug chain, as Senior Director for Privacy, Pharmacy, and Governmental Affairs with responsibilities for company privacy policies and compliance along with pharmacy regulatory, government, and industry affairs. Mr. Wiesner's career has included leadership and responsibilities in all aspects of community retail pharmacy

including systems and technology, managed care, procurement and logistics, legal and regulatory affairs, and store and corporate

operations. In 2004, he received a Certification as an Information Privacy Professional from the International Privacy Professionals Association.

Mr. Wiesner is an active participant in numerous professional organizations including the Texas Pharmacy Association, the National Association of Chain Drug Stores, the Texas Federation of Drug Stores, the Texas Pharmacy Foundation, and the National Council for Prescription Drug Programs. He has served as a Board Trustee for the Texas Pharmacy Foundation, as President of the Texas Federation of Drug Stores, and a representative to the Texas Pharmacy Congress. He currently serves on the Policy Council for the National Association of Chain Drug stores.

Mr. Wiesner's community service includes active participation in church ministries at St. Theresa Catholic Church in Austin, past work with Junior Achievement, and serving on numerous government panels including the Texas Pan Flu Sub-Committee, the Texas Preparedness Council's Blue Ribbon Pharmaceutical Task Force, and Texas State Board of Pharmacy Task Force on Patient Counseling.

2014 Texas State Board of Pharmacy Continuing Education Webcast Schedule

Texas Pharmacy Laws and Rules Update Approved for 1 hour of continuing education

These free programs will review recent changes to pharmacy rules and review the most common deficiencies found during inspections of pharmacies. Registration space is limited.

February 27, 2014 at 2:00 p.m.

May 21, 2014 at 10:00 a.m.

September 18, 2014 at 10:00 a.m.

November 18, 2014 at 2:00 p.m.

Pharmacist-in-Charge Training Approved for 1 hour of continuing education

Are you a new pharmacist-in-charge (PIC) or just need a refresher on the requirements and responsibilities as PIC? This program is for individuals interested in learning about the responsibilities of the PIC, primarily in community pharmacy settings. The same information will be covered during each webcast; please only register for one session. Registration space is limited.

April 9, 2014 at 10:00 a.m.

July 15, 2014, at 10:00 a.m.

October 9, 2014 at 10:00 a.m.

For more information on continuing education programs offered by the Texas State Board of Pharmacy and to register, visit:

www.tsbp.state.tx.us/ce_program.htm

After registering you will receive a confirmation email containing information about joining the training.

AWARDS

The National Association of Chain Drug Stores (NACDS) bestowed its highest honor – the Harold W. Pratt Award – to Dennis F. Wiesner at the 2013 NACDS Total Store Expo.

Wiesner currently serves as senior director for privacy, pharmacy and governmental affairs with H-E-B, which he joined in 1987. His four decade pharmacy career – with 26 years of service to H-E-B - began at the University of Texas. Wiesner's career has included leadership and responsibilities in all aspects of community retail pharmacy including systems and technology, managed care, procurement and logistics, legal and regulatory affairs, and store and corporate operations.

Wiesner has also played an active role in the industry. In addition to his role as past-chair and current member of the NACDS Policy Council, he has and continues to serve in several professional organizations including the Texas Federation of Drug Stores (past president), Texas Pharmacy Foundation (past Board Trustee), and as a representative to the Texas Pharmacy Congress. Wiesner has also testified before U.S. Congress on key issues to help advance pro-patient, pro-pharmacy policies.

Harold W. Pratt – for whom the award is named – dedicated himself to many years of service at Walgreens, becoming the industry's first director of professional services. Over the course of his 43 years of service to Walgreens, Pratt came to be recognized as the "Dean" of pharmacy professional service directors. He worked tirelessly to grow and promote pharmacy operations.

The annual Pratt Award was established in 1985 by the NACDS Board of Directors and recognizes individuals whose activities have contributed to the promotion, recognition and improvement of the practice of pharmacy within the chain drug industry.

"Dennis Wiesner epitomizes what the Harold W. Pratt Award represents – a pharmacy advocate who works persistently to advance pharmacy both within his company and on behalf of the industry. He is a professional, compassionate champion of pharmacy and we are honored to bestow this award upon him and thank him for his outstanding service," said NACDS Chairman Robert J. Narveson, president and chief executive officer of Thrifty White Pharmacy.

ATTENTION: PHARMACIST-IN-CHARGE You Are Responsible!

The pharmacist-in-charge is responsible for the legal operation of the pharmacy. This includes ensuring the individuals working in the pharmacy are authorized by the Texas State Board of Pharmacy (TSBP) to work in the pharmacy.

Pharmacy technicians, pharmacist-interns, pharmacy technician trainees, and pharmacists all receive documentation from TSBP indicating that the individual is appropriately licensed or registered with TSBP. An individual who cannot provide appropriate credentials should not be allowed to work in the pharmacy until the information is verified. Registration and licensure status should be periodically verified on the TSBP web page at the following link:

<http://www.tsbp.state.tx.us/dbsearch/default.asp>

Allowing an individual to work in the pharmacy without an active registration or license could lead to disciplinary and legal consequences for the individuals involved and the pharmacy where the activity occurred.

BOARD CALENDAR FY2014

JANUARY 2014

20 M.L. KING JR. DAY - STATE HOLIDAY -
Office Closed

FEBRUARY 2014

11 TSBP BOARD BUSINESS MEETING, Austin

17 PRESIDENT'S DAY - STATE HOLIDAY -
Office Closed

MAY 2014

6 TSBP BOARD BUSINESS MEETING, Austin

26 MEMORIAL DAY - STATE HOLIDAY - Office
Closed

JULY 2014

4 INDEPENDENCE DAY - STATE HOLIDAY
- Office Closed

AUGUST 2014

5 TSBP BOARD BUSINESS MEETING, Austin

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Allison Benz, R.Ph., M.S.
Managing Editor

Texas State Board of Pharmacy
William P. Hobby Bldg., Ste. 3-600
333 Guadalupe Street
Austin, Texas 78701

Texas State Board of Pharmacy
William P. Hobby Building
333 Guadalupe Street
Suite 3-600
Austin, Texas 78701
512/305-8000

Jeanne D. Waggener, R.Ph.
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