Texas State Board of Pharmacy Risk Rated Internal Audit Universe Fiscal Year 2022

| Risk Factor | | | Financial, Economic and Fraud Risk | | Operations and Complexity Risk | | Information Technology | | Organization and Human Capital Risk | | Reputational Risk | | Probability Sub-Total | Impact Sub- Total | Overall Average |
|-------------|---------------------------------------|--------------------------|---------------------------------------|---|-----------------------------------|-----|---------------------------|---|--|---|-------------------|-----|--------------------------|----------------------|--------------------|
| Rank | Process Area | Process Group | Р | 1 | Р | - 1 | P | | Р | 1 | Р | - 1 | | | |
| 1 | Information Technology Services | OPERATIONS ACTIVITIES | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4.00 | 4.00 | 4.00 |
| 2 | Information Security | OPERATIONS ACTIVITIES | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4.00 | 4.00 | 4.00 |
| 3 | Disaster Recovery/Business Continuity | OPERATIONS ACTIVITIES | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3.47 | 3.75 | 3.61 |
| 4 | License Renewal | OPERATIONS ACTIVITIES | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3.25 | 3.80 | 3.53 |
| 5 | Licensing | OPERATIONS ACTIVITIES | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3.25 | 3.80 | 3.53 |
| 6 | Revenue | FINANCE ACTIVITIES | 4 | 4 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 4 | 3.05 | 3.62 | 3.34 |
| 7 | Compliance and Compliance | AGENCY - WIDE ACTIVITIES | 3 | 4 | 2 | 4 | 2 | 3 | 3 | 4 | 4 | 4 | 2.87 | 3.80 | 3.34 |
| 9 | Reporting | FINANCE ACTIVITIES | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3.03 | 3.47 | 3.25 |
| 8 | Procurement | FINANCE ACTIVITIES | 4 | 4 | 2 | 3 | 2 | 3 | 3 | 4 | 2 | 4 | 2.68 | 3.65 | 3.17 |
| 10 | Enforcement | OPERATIONS ACTIVITIES | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 2.82 | 3.47 | 3.15 |
| 11 | Inspections | OPERATIONS ACTIVITIES | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 2.82 | 3.47 | 3.15 |
| 12 | Contract Administration | OPERATIONS ACTIVITIES | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 2.85 | 3.40 | 3.13 |
| 13 | Payroll | FINANCE ACTIVITIES | 4 | 4 | 3 | 4 | 2 | 3 | 2 | 4 | 2 | 3 | 2.65 | 3.58 | 3.12 |
| 14 | General Counsel | AGENCY - WIDE ACTIVITIES | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 2.75 | 3.40 | 3.08 |
| 15 | Budget and Planning | FINANCE ACTIVITIES | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 4 | 2.58 | 3.47 | 3.03 |
| 16 | Communications | OPERATIONS ACTIVITIES | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 2.60 | 3.35 | 2.98 |
| 17 | Prescription Monitoring Program (PMP) | OPERATIONS ACTIVITIES | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 2.89 | 3.00 | 2.95 |
| 18 | Human Resources Administration | OPERATIONS ACTIVITIES | 3 | 4 | 2 | 3 | 2 | 3 | 3 | 4 | 2 | 3 | 2.43 | 3.43 | 2.93 |
| 19 | Capital Assets | FINANCE ACTIVITIES | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 4 | 2.58 | 3.22 | 2.90 |
| 20 | External Affairs | AGENCY - WIDE ACTIVITIES | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 2.42 | 3.22 | 2.82 |
| 21 | Customer Service | OPERATIONS ACTIVITIES | 2 | 2 | 2 | 3 | 3 | 4 | 2 | 2 | 4 | 4 | 2.64 | 2.99 | 2.82 |
| 22 | Travel | OPERATIONS ACTIVITIES | 3 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 4 | 2.47 | 3.14 | 2.81 |
| 23 | Governance | AGENCY - WIDE ACTIVITIES | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 4 | 3 | 4 | 2.55 | 2.95 | 2.75 |
| 24 | Financial Close | FINANCE ACTIVITIES | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2.43 | 3.00 | 2.72 |
| 25 | Accounts Payable and Disbursements | FINANCE ACTIVITIES | 3 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 4 | 2.25 | 3.14 | 2.70 |
| 26 | Payment Processing | FINANCE ACTIVITIES | 3 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 4 | 2.25 | 3.14 | 2.70 |
| 27 | Records Management | AGENCY - WIDE ACTIVITIES | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 2.53 | 2.58 | 2.56 |
| 28 | Purchasing Cards | FINANCE ACTIVITIES | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 4 | 2.00 | 2.89 | 2.45 |
| 29 | Professional Recovery Network (PRN) | OPERATIONS ACTIVITIES | 1 | 2 | 1 | 2 | 3 | 3 | 3 | 4 | 2 | 3 | 1.98 | 2.78 | 2.38 |
| 30 | Personnel Training | OPERATIONS ACTIVITIES | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2.00 | 2.65 | 2.33 |
| 31 | Collections | FINANCE ACTIVITIES | 3 | 3 | 2 | 2 | 2 | 3 | 1 | 1 | 2 | 3 | 2.07 | 2.49 | 2.28 |
| 32 | Cash Management | FINANCE ACTIVITIES | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2.00 | 2.47 | 2.24 |
| 33 | Education and Examination | OPERATIONS ACTIVITIES | 1 | 2 | 2 | 3 | 2 | 1 | 2 | 2 | 2 | 3 | 1.75 | 2.17 | 1.96 |
| 34 | Benefits Administration | OPERATIONS ACTIVITIES | 1 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 1 | 1 | 1.38 | 1.98 | 1.68 |
| 35 | Application Selection/Development | OPERATIONS ACTIVITIES | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1.00 | 1.00 | 1.00 |

| Risk Score Definitions | | | | | | |
|------------------------|-----------------|--|--|--|--|--|
| 1 | Low Likelihood | | | | | |
| 2 | Somewhat Likely | | | | | |
| 3 | Probable | | | | | |
| 4 | Highly Probable | | | | | |

| An overall average rating of 3.15 or higher is considered High. | High |
|--|----------|
| An overall average rating from 2.7 to 3.14 is considered Moderate. | Moderate |
| An overall average rating of 2.69 or less is considered Low. | Low |



November 2021 Board Members Internal Audit Status Report As of November 2, 2021

Weaver and Tidwell, LLP (Weaver) is the outsourced internal auditor of the Texas State Board of Pharmacy (TSBP). The Weaver engagement team is led by Daniel Graves, Partner.

2022 Internal Audit Plan and Schedule

In September, 2021 we facilitated a risk assessment for the purposes of developing a three-year internal audit plan. We met with the Executive Director and other members of senior management at TSBP and evaluated the influential risks inherent in the significant activities of the agency.

Based on the Risk Assessment we are proposing the following Internal Audit Plan to the Board for fiscal year 2022:

| 2022 INTERNAL AUDIT | | | | | | |
|-----------------------------------|--|--------------|--|--|--|--|
| Internal Audit | Description | Status | | | | |
| Licensing and License Renewals | Internal Audit will include an evaluation of risks and internal controls in place related to TSBP's Licensing and Renewal processes. Activities to be consider for evaluation will include applications processing, eligibility, screening, criminal background checks, license issuance (pharmacist, preceptor, technicians, and facilities), exam verifications, exemptions, online paper renewals, inactive licenses, facility renewals, and other online renewals. | January 2022 | | | | |

| 2022 INTERNAL AUDIT FOLLOW-UP | | | | | | |
|---|--|------------|--|--|--|--|
| Compliance Monitoring/Peer Assistance 1 finding | Internal Audit will perform follow-up procedures on 2021 Internal Audit findings to ensure corrective action has been taken. | March 2022 | | | | |

We have prepared a summary proposed three year Internal Audit Plan. The proposed plan maps out the internal audit and follow-up procedures to be performed for each fiscal year. The summary schedule is attached.

Daniel Graves, CPA, Internal Auditor Partner Weaver and Tidwell L.L.P.



Texas State Board of Pharmacy Proposed 3-Year Internal Audit Plan As of October 2021

| Audit Area | Risk Rating | Summary Procedures | Audit Focus | | | | |
|---|---|---|--------------------|--|--|--|--|
| 2022 Planned New Internal Audits | | | | | | | |
| Licensing and License Renewals | Lligh | Internal Audit will include an evaluation of risks and internal controls in place related to TSBP's Licensing and Renewal processes. Activities to be considered for evaluation will include: applications processing, eligibility, screening, criminal background checks, license issuance (pharmacist, preceptor, technicians, and facilities), exam verifications, exemptions, online paper renewals, inactive licenses, facility renewals, and other online renewals. | Internal Audit | | | | |
| | | 2022 Planned Internal Audit Follow-up | | | | | |
| Compliance Monitoring/Peer Assistance Low Internal Audit will perform follow-up procedures on taken. | | Internal Audit will perform follow-up procedures on 2021 Internal Audit findings to ensure corrective action has been taken. | Follow-up | | | | |
| | | 2022 Planned Annual Requirements | | | | | |
| Project Management | NA | Track overall internal audit procedures, coordinate audit activities, and reporting to management. | Project Management | | | | |
| Update Risk Assessment | odate Risk Assessment NA Perform required annual update of risk assessment. | | Policy Compliance | | | | |
| Annual and Quarterly Board Reports | NA | Prepare and submit required Annual Internal Audit Report and quarterly reports to the Executive Committee of internal audit activities. | Policy Compliance | | | | |



Texas State Board of Pharmacy Proposed 3-Year Internal Audit Plan As of October 2021

| Audit Area | Risk Rating | Summary Procedures | Audit Focus | | | |
|---------------------------------------|---|--|--------------------|--|--|--|
| 2023 Planned New Internal Audits | | | | | | |
| Enforcement | High | Internal Audit will include an evaluation of risks and internal controls in place related to TSBP's enforcement processes. Activities to be considered for evaluation will include enforcement support, administrative functions, licensee complaint receipt and processing, investigation referrals, litigation, informal hearings, compliance with board orders, and appeals. | Internal Audit | | | |
| | | 2023 Planned Internal Audit Follow-up | | | | |
| Licensing and License Renewals | | Internal Audit will perform follow-up procedures on 2021 Internal Audit findings to ensure corrective action has been taken. | | | | |
| | | 2023 Planned Annual Requirements | | | | |
| Project Management | NA | Track overall internal audit procedures, coordinate audit activities, and reporting to management. | Project Management | | | |
| Update Risk Assessment | odate Risk Assessment NA Perform required annual update of risk assessment. | | Policy Compliance | | | |
| Annual and Quarterly Board Reports | y I NA I ' | | Policy Compliance | | | |

Texas State Board of Pharmacy Proposed 3-Year Internal Audit Plan As of October 2021

| Audit Area | Risk Rating | Summary Procedures | Audit Focus | | | | |
|--|---|---|--------------------|--|--|--|--|
| 2024 Planned New Internal Audits | | | | | | | |
| Information Technology Services | e Hidn | | Internal Audit | | | | |
| | | 2024 Planned Internal Audit Follow-up | | | | | |
| Enforcement High Internal Audit will perform follow-up procedures on 2022 Internal Audit findings to en taken. | | Internal Audit will perform follow-up procedures on 2022 Internal Audit findings to ensure corrective action has been taken. | Follow-up | | | | |
| | | 2024 Planned Annual Requirements | | | | | |
| Project Management | NA | Track overall internal audit procedures, coordinate audit activities, and reporting to management. | Project Management | | | | |
| Update Risk Assessment | odate Risk Assessment NA Perform required annual update of risk assessment. | | Policy Compliance | | | | |
| Annual and Quarterly Board Reports | NA | Prepare and submit required Annual Internal Audit Report and quarterly reports to the Executive Committee of internal audit activities. | Policy Compliance | | | | |

